



Area 20 Workforce Development Region
Board Meeting
Hocking - Fairfield - Pickaway - Ross - Vinton

October 17, 2018

Ross County Service Center
475 Western Ave – Conference Room A
Chillicothe, OH

Mission: To provide a qualified workforce for the businesses in the community.

Goals: Increase awareness of OMJ services to area businesses; Improve work readiness of local students; Maximize use of apprenticeship programs in our area; Enhance services of OMJ Centers

AGENDA

- | | |
|--|-----------------------|
| • Welcome and Introductions | Tom White |
| • Additions and/or deletions to agenda | Tom White |
| • Approval of July 18, 2018 Meeting Minutes (Vote) | Tom White |
| • Board Membership Update | Rick Szabrak |
| • Vinton County Disaster Relief Grant Update | Rick Reynolds |
| • USDOL Opioid Grant | Rick Szabrak |
| • Pickaway County OMJ Center Building Move (Vote) | Joy Ewing |
| • Performance Measures Update | Rick Szabrak |
| • Business Services Progress | Julie Kellough |
| • Improve Work Readiness of Local Students | Rick Szabrak |
| • Youth Services Update | OMJ & Youth Providers |
| • Contract for Management of Apprenticeship Programs | Tom White |
| • OMJ Center Updates | OMJ Operators |
| • Financial report | Angel Conrad |
| • Open discussion | Tom White |
| • Next meeting date(s): | |
| ○ Next Meeting: Wednesday, January 16, 2019, 9 a.m.; Location: TBD | |
| • Adjourn | |

Subcommittees:

Executive: Michael Linton, Tom White, Carrie Fife, Wendy Elliott, Kim Jeffers

Policy: Roxan Sigmon, Corey Clark, Rick Reynolds

Apprenticeship Committee: Tom White, Carrie Fife, Joe Cryster, Gary Rhodes, Patrick O'Malia, Jeff Fite

K12 Engagement Committee: Wendy Elliot, Rick Szabrak



Area 20/21

Hocking - Fairfield - Pickaway - Ross - Vinton

July 18th, 2018

**Fairfield County Emergency Management Conference Room
239 W. Main St.
Lancaster, OH 43130**

Board Members Present:

Andrew Binegar, Richard Games, Kim Jeffers, Michael Linton, Brody Mautz, Mike McCandlish, Annamarie Qualls, Gary Rhodes, Jessica Stroh, Tom White, Chuck Zender

Staff to Board Present:

Angel Conrad Patrick O'Malia Rick Szabrak

Board Partners Present:

Corey Clark, Audrea Cordle, Rick Moore, Rick Reynolds, Roxan Sigmon

Guests:

Jack Everson, Pickaway – Ross Career Center, John McClure - ODJFS

Welcome and Introductions:

Chairman Linton called the meeting to order at 9:05 A.M. He asked new members and partners to introduce themselves.

Jessica Stroh is with HAPCAP and has some experience with workforce. She is replacing Kelly Hatas on the board as a Hocking County Community Based Organization representative.

Brody Mautz is the Operations Manager for the Worthington branch of Worthington Industries. He is replacing Jacqueline Craiglow as a Fairfield County business representative. Mrs. Craiglow has been promoted and will be taking on new responsibilities with an extensive travel calendar.

Additions to the Agenda:

Election of Officers and Committee Chairs was added to the agenda.

Minutes:

Mr. Linton asked if there were any revisions or corrections to the minutes of the April 25th, 2018 meeting. Hearing none he asked for a motion. Tom White made a motion to approve the minutes and Gary Rhodes seconded. Minutes were approved unanimously.

Board Membership Update:

Rick Szabrak shared that the current Board roster will stand at 25 members. JB Dick was added as an Educational Representative and an individual from Sofadeil will be added in the upcoming meeting.

Vinton County Disaster Relief Grant and Provider:

Rick Reynolds gave a presentation on the background to the Vinton County Disaster Relief grant. The area had received significant rain fall and this resulted in flooding. It was declared a federal disaster area. The State of Ohio applied for and received a grant through the Department of Labor with \$650,000 allocated in Vinton County to clean up flooded areas and remove debris. Vinton experienced similar flooding eight years ago and South Central handled the grant last time too. DOL awards the funds for the job training and work around clean up. A full plan is due to state on August 10th and there will be hiring preference for dislocated workers. This experience is good training for OSHA and first aide and afterward many found jobs as tree trimmers and even at AEP with one of their line crews.

Rick Szabrak noted that the Board published an RFP according to guidelines. Four providers inquired but only one applied. That company was Sojourners. It was noted that Sojourners has experience in providing this kind of worker training and running these kinds of programs, including the program from eight years ago. It was also stated that one of the Board representatives, Mr. Richard Games, is an employee of Sojourners. Mrs. Kim Jeffers was a member of the committee that reviewed the RFP and motioned to contract with Sojourners as the disaster recovery provider as the lowest and best bidder. This was seconded by Tom White. The motion carried with the abstention of Richard Games.

Increase Awareness of OMJ Services to Local Businesses:

Rick Szabrak recapped the four goals that the Board approved. One of these goals was to enhance services of the OMJ centers and increase the awareness of these services by the local business community. To help meet that goal the Board contracted with Mrs. Julie Kellough as the Board's Employer Services Representative and she shared some of the activities she has undertaken since her starting in the new role. She has met with Chambers of Commerce and Economic Development Directors as well as OMJ centers. Feedback from these meetings was used to create a target employers list that she will prioritize visitations around. Michael Linton encouraged every board member to give input to the list of the target employers and wants to see new businesses added. Rick said that each OMJ center didn't have the staff to go out and make contact with the business community and that Julie has been doing a great job. She has been promoting the on-the-job training program so employers can

try out an OMJ client during training and only be responsible for half of the salary. She is currently working on developing a plan with Superior Logistics in Lancaster for six on-the-job training contracts.

In addition to this work she is working on marketing materials, such as flyers, and has been instrumental in helping to design the new Area 20 WDB website. Rick Szabrak shared a live version of the new website and the new logo. The website promotes the suite of services that Julie will be responsible for marketing including job shadowing, veteran services and drug screening. Testimonials from private sector partners will scroll throughout the page. The website will also have an internal user component for the Board to use. In the future, all the policies and meeting material will be placed on the website so the Board Members can access material. A social media component, including a LinkedIn account, are in the process of being developed. The site will go live in mid-August. Rick Reynolds suggested that the State of Ohio review the site before its launch to ensure that it meets Ohio WIOA and OMJ guidelines. Mr. Szabrak concurred.

Improve Work Readiness of Local Students:

Mr. Szabrak gave an update on the local high school workforce education initiative. He said that instead of recreating the wheel he borrowed the best elements of the Madison County Work Readiness Certificate because the statewide seal doesn't have a lot of teeth to it. As part of this programming, the Lancaster City Schools will hire a Career Navigator who will answer jointly to the Fairfield County Economic and Workforce Development Director as well as the Lancaster City High School Principal. The goal of the position is to help adults who are not college bound find local, living-wage and benefit ready careers. As an incentive to get employers to take part in the program and meet their workforce challenges they can have access to the students if they agree to do a mock interview. The county and school will also set up a job fair just with these students, employers, and their parents.

Apprenticeship:

Tom White shared the research he has conducted on how to administer an apprenticeship program. The training and classroom expenses average \$3,500 – 4,000 per apprentice per year. To help offset the costs associated with the apprenticeship model a local plumbers and HVAC consortium will offer certified online training for as low as \$1,500 per year per apprentice. Tom hopes that the WIOA Board may be able to find other partners like this one that looks at creative solutions to help solve the looming skills gap and provide stable, good paying career options to our youth.

He also stated that the Ohio Valley Regional Development Corporation is opening up a second round of grant funding to solve workforce issues. The WIOA Board initially partnered with Pickaway – Ross Career and Technical School to submit an application during the initial offering but it was rejected. Tom speculated that the grant making body was interested in providing assistance for hard assets instead of designing a pilot program which was the original aim of our first application. Carrie Fife and Tom met with the staff of the OVRDC and shared a new proposal that will reimburse the employers, not the employees and has more tangible assets involved. He thinks that the meeting went well and is hopeful that the request will be considered for the full amount.

A group discussion identified the need to create an apprenticeship policy for the WIOA Board. WIOA funds can be used to cover a portion of the training.

Updates from OMJ Centers:

Pickaway County OMJ Center shared their quarterly metrics with the board as did South Central and Fairfield County. The results were as follows:

	Total Visits	Unique Visits	Open Interviews	Attended Open Interviews	Hired by Open Interviews
S. Central	7,589	4,241	80	365	136
Fairfield	5,440	2,871	33	105	21
Pickaway	2,330	1,459	17	31	15

- Fairfield County OMJ has a new Facebook page. Additionally, they are in the planning stages of their annual job fair in September.
- Pickaway County hosted an in-demand jobs week and had great attendance.
- South Central conducted a big hiring event with Harbor Freight and did a rapid response for Elder-Beerman.

Financial Report

Angel Conrad shared the financial report. The operators have until September to draw down the funds. There may be more than is needed in the dislocated worker category than is necessary for current needs but the budget is on-track for the adult and CCMEP programs. This year's budget has about \$220,000 more than last fiscal year. Rick Szabrak reminded the Board that at the last meeting they approved a motion to shift monies between counties as necessary. The staff would like to move some dollars back to programming from the allocation provided from the State of Ohio and presented a budget. A motion to pass the budget was made by Andrew Binegar and seconded by Richard Games. The motion carried unanimously.

Nomination of Officers:

Tom White nominated Michael Linton as Chairman. Gary Rhodes seconded. Michael Linton was unanimously selected as the 2019 Chairman.

Kim Jeffers nominated Tom White as Vice-Chairman. Mike McClandish seconded. Tom White was unanimously selected as the 2019 Vice-Chairman.

With the departure of Jacqueline Craiglow a new addition to the Executive Committee is necessary. Kim Jeffers was nominated to the Executive Committee by Chairman Linton. The motion was seconded by Andrew Binegar and was passed unanimously.

Adjournment:

With no further business to discuss the WIOA Board adjourned at 10:37 A.M. The next meeting will be in Ross County at the Ross County Services Building.

WIOA Area 20 Workforce Development Board Composition

Date: 10/16/18

County	Name	Name of Business	Term End
Fairfield	Mike McCandlish	Claypool Electric	6/30/2019
Fairfield	Kim Kirchgessner	Fairfield Medical Center	6/30/2019
Fairfield	Brody Mautz	Worthington Industries	6/30/2019
Fairfield	J.B. Dick	Amanda Clearcreek Local Schools	11/30/2020
Fairfield	Kim Jeffers	Ohio University - Lancaster	6/30/2019
Fairfield	Angela L Ward	Eastland Fairfield Career & Technical Schools	6/30/2019
Hocking	Chuck Zender	Amanda Manufacturing	10/31/2019
Hocking	Andy Good	Hocking Hills Chamber of Commerce	10/31/2019
Hocking	Jessica Stroh	HAPCAP Community Action	6/30/2020
Pickaway	Michael Linton	Accurate Heating & Cooling	6/30/2019
Pickaway	Wendy Elliott	Berger Hospital	6/30/2019
Pickaway	Gary Rhodes	Kirk Williams Co	6/30/2019
Pickaway	Andrew Binegar	PICCA Community Action	6/30/2019
Pickaway	Marco Lombardi	Sofidel	6/30/2021
Pickaway	Ryan Scribner	Pickaway Progress Partnership	6/30/2020
Ross	Tom White	Accurate Heating & Cooling	6/30/2019
Ross	Briana Hood	Ross County Chamber of Commerce	3/12/2020
Ross	Stacie Robertson	Kensworth	6/30/2019
Ross	Joe Crytser	Painters Local	6/27/2019
Ross	Carrie Fife	Pick-Ross Career & Technology Center	8/30/2020
Vinton	Beth Campbell	Campbell's Market	8/30/2020
Vinton	Annamarie Qualls	Vinton County National Bank	6/30/2019
Vinton	Richard Games	Sojourners	10/31/2020
ODJFS	Katie Karwatske	Opportunities for Ohioans with Disabilities	6/30/2019
ODJFS	Stephen Carson	Ohio Department Job & Family Services	6/30/2019



Department of
Job and Family Services

John R. Kasich, Governor
Cynthia C. Dungey, Director

October 5, 2018

Rick Szabrak, WBD Director Area 20
Fairfield County Economic Development
210 E Main Street, Suite 407
Lancaster, OH 43130

Dear Mr. Szabrak,

Thank you for the submittal of the Program Years (PY) 2018 and 2019 proposed level of performance for Workforce Innovation and Opportunity Act (WIOA) and the Comprehensive Case Management and Employment Program (CCMEP), and for your area's participation in the formal performance negotiations which took place on September 28, 2018.

This letter serves as official notification advising your area of the agreed-upon PY 2018 and 2019 negotiated levels of performance. A copy of the negotiated performance levels is enclosed with this letter.

This letter also serves as a blanket amendment for all local area and lead agency plans. Please share this letter with the CCMEP Lead Agencies in your local area.

We look forward to working with you and your staff as you continue to implement your local area plan. If you have any questions or need technical assistance, please contact Daniel Rizo-Patron, Performance Manager, at 614-466-9881 or Daniel.Rizo-Patron@jfs.ohio.gov or Julie Wirt, Chief, Bureau of Employment and Training Program Management, at 614-752-3228 or Julie.Wirt@jfs.ohio.gov.

Sincerely,

John Weber

Deputy Director, Office of Workforce Development

Enclosure – PY 2018 and 2019 Negotiated Levels of Performance

cc: Ryan Thompson, Workforce Administrator, Office of Workforce Development
Julie Wirt, Chief, Bureau of Employment & Training Program Management, Office of Workforce Development
Gerrie Cotter, CCMEP Project Manager, Office of Workforce Development
Daniel Rizo-Patron, Performance Manager, Office of Workforce Development
Roxanne Clark, Research Administrator, Office of Workforce Development

30 East Broad Street
Columbus, Ohio 43215
jfs.ohio.gov

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Department of
Job and Family Services

John R. Kasich, Governor

Cynthia C. Dungey, Director

**WIOA Performance Standards for Area 20
for Program Years 2018 and 2019**

	Standard	90% Meets Level	105% Exceeds Level
WIOA Adult program			
Employment 2nd Quarter After Exit	82.0%	73.8%	86.1%
Employment 4th Quarter After Exit	78.0%	70.2%	81.9%
Median Earnings 2nd Quarter After Exit	\$6,000	\$5,400	\$6,300
Credential Attainment	75.0%	67.5%	78.8%
WIOA Dislocated Worker program			
Employment 2nd Quarter After Exit	84.0%	75.6%	88.2%
Employment 4th Quarter After Exit	82.0%	73.8%	86.1%
Median Earnings 2nd Quarter After Exit	\$7,200	\$6,480	\$7,560
Credential Attainment	72.0%	64.8%	75.6%

	Standard	80% Meets Level*	105% Exceeds Level
CCMEP WIOA and CCMEP Youth program			
Employment, Education, or Training 2nd Quarter After Exit	65.0%	52.0%	68.3%
Employment, Education, or Training 4th Quarter After Exit	65.0%	52.0%	68.3%
Credential Attainment	50.0%	40.0%	52.5%

*For Program Years 2018 and 2019, there will be a lowered implementation threshold for the "meet" level for CCMEP WIOA Youth and CCMEP Youth; the threshold will be set at 80% of the standard

30 East Broad Street
Columbus, Ohio 43215
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WIOA PY 2018 - 2019 Negotiations
Area 20

Adult	Area Standard PY 2017	Meets Level PY 2017	Exceeds Level PY 2017	State Rate PY 2017	Area Rate PY17Q3	Area Numerator PY2017	Area Denominator PY2017	Predicted Outcome PY2018	Standard Deviation PY2018	State Standard PY 2018	Meets Level PY 2018	Exceeds Level PY 2018	Recommen- dation PY2018	Actual PY2018 Goal	Meets Level PY2018	Exceeds Level PY2018
Employment 2nd Quarter After Exit,	79.0%	71.1%	83.0%	85.7%	80.0%	52	65	93.3%	1.17	79.0%	71.1%	83.0%	82.0%	82%	73.8%	86.1%
Employment 4th Quarter After Exit,	73.0%	65.7%	76.7%	86.3%	75.0%	18	24	82.9%	0.12	76.0%	68.4%	79.8%	77.0%	78%	70.2%	81.9%
Median Earnings 2nd Quarter After Exit and	\$ 5,000	\$ 4,500	\$ 5,250	\$ 5,960	\$ 6,851			\$ 5,113	(0.29)	\$ 5,700	\$ 5,130	\$ 5,985	\$ 6,000	\$6,000	\$ 5,400	\$ 6,300
Credential Attainment	50.0%	45.0%	52.5%	66.1%	70.0%	14	20	64.1%	0.80	60.0%	54.0%	63.0%	66.0%	75%	67.5%	78.8%

Dislocated Worker	Area Standard PY 2017	Meets Level PY 2017	Exceeds Level PY 2017	State Rate PY 2017	Area Rate PY17Q3	Area Numerator PY2017	Area Denominator PY2017	Predicted Outcome PY2018	Standard Deviation PY2018	State Standard PY 2018	Meets Level PY 2018	Exceeds Level PY 2018	Recommen- dation PY2018	Actual PY2018 Goal	Meets Level PY2018	Exceeds Level PY2018
Employment 2nd Quarter After Exit,	82.0%	73.8%	86.1%	88.8%	87.5%	21	24	80.4%	(0.67)	84.0%	75.6%	88.2%	84.0%	84%	75.6%	88.2%
Employment 4th Quarter After Exit,	79.0%	71.1%	83.0%	86.4%	85.7%	6	7	79.7%	(0.18)	82.0%	73.8%	86.1%	82.0%	82%	73.8%	86.1%
Median Earnings 2nd Quarter After Exit and	\$ 6,600	\$ 5,940	\$ 6,930	\$ 8,504	\$ 7,469			\$ 8,184	(0.24)	\$ 8,000	\$ 7,200	\$ 8,400	\$ 7,600	\$7,200	\$ 6,480	\$ 7,560
Credential Attainment	58.0%	52.2%	60.9%	75.6%	100.0%	6	6	70.7%	0.45	64.0%	57.6%	67.2%	70.0%	72%	64.8%	75.6%

CCMEP WIOA Youth	Area Standard PY 2017	Meets Level PY 2017	Exceeds Level PY 2017	State Rate PY 2017	Area Rate PY17Q3	Area Numerator PY2017	Area Denominator PY2017	Predicted Outcome PY2018	Standard Deviation PY2018	State Standard PY 2018	Meets Level PY 2018	Exceeds Level PY 2018	Recommen- dation PY2018	Actual PY2018 Goal	Meets Level PY2018	Exceeds Level PY2018
Employment, Education, or Training 2nd Quarter After Exit,	49.0%	39.2%	51.5%	70.5%	58.6%	34	58	76.4%	0.49	67.0%	60.3%	70.4%	65.0%	65%	52.0%	68.3%
Employment, Education, or Training 4th Quarter After Exit,	49.0%	39.2%	51.5%	75.4%	66.7%	8	12	68.7%	0.63	65.0%	58.5%	68.3%	65.0%	65%	52.0%	68.3%
Credential Attainment	49.0%	39.2%	51.5%	53.7%	55.2%	2	9	75.6%		55.0%	49.5%	57.8%	50.0%	50%	40.0%	52.5%

WIOA PY 2018 - 2019 Negotiations

Fairfield

Adult	Area Standard	Meets Level	Exceeds Level	State Rate	Fairfield Rate PY17Q3	Area Numerator	Area Denominator	State Standard
Employment 2nd Quarter After Exit,	79.0%	71.1%	83.0%	85.7%	91.7%	11	12	79.0%
Employment 4th Quarter After Exit,	73.0%	65.7%	76.7%	86.3%	83.3%	5	6	76.0%
Median Earnings 2nd Quarter After Exit and	\$ 5,000	\$ 4,500	\$ 5,250	\$ 5,960	\$ 8,680			\$ 5,700
Credential Attainment	50.0%	45.0%	52.5%	66.1%	50.0%	3	6	60.0%

Dislocated Worker	Area Standard	Meets Level	Exceeds Level	State Rate	Fairfield Rate PY17Q3	Area Numerator	Area Denominator	State Standard
Employment 2nd Quarter After Exit,	82.0%	73.8%	86.1%	88.8%	100.0%	7	7	84.0%
Employment 4th Quarter After Exit,	79.0%	71.1%	83.0%	86.4%	66.7%	2	3	82.0%
Median Earnings 2nd Quarter After Exit and	\$ 6,600	\$ 5,940	\$ 6,930	\$ 8,504	\$ 6,039			\$ 8,000
Credential Attainment	58.0%	52.2%	60.9%	75.6%	100.0%	3	3	64.0%

CCMEP WIOA Youth	Area Standard	Meets Level	Exceeds Level	State Rate	Fairfield Rate PY17Q3	Area Numerator	Area Denominator	State Standard
Employment, Education, or Training 2nd Quarter After Exit,	49.0%	39.2%	51.5%	70.5%	37.5%	3	8	67.0%
Employment, Education, or Training 4th Quarter After Exit,	49.0%	39.2%	51.5%	75.4%	60.0%	3	5	65.0%
Credential Attainment	49.0%	39.2%	51.5%	53.7%	50.0%	2	4	55.0%

WIOA PY 2018 - 2019 Negotiations
Pickaway

	Area Standard	Meets Level	Exceeds Level	State Rate	Pickaway Rate PY17Q3	Area Numerator	Area Denominator	State Standard
Adult								
Employment 2nd Quarter After Exit,	79.0%	71.1%	83.0%	85.7%	81.3%	13	16	79.0%
Employment 4th Quarter After Exit,	73.0%	65.7%	76.7%	86.3%	75.0%	3	4	76.0%
Median Earnings 2nd Quarter After Exit and	\$ 5,000	\$ 4,500	\$ 5,250	\$ 5,960	\$ 4,924			\$ 5,700
Credential Attainment	50.0%	45.0%	52.5%	66.1%	66.7%	2	3	60.0%

	Area Standard	Meets Level	Exceeds Level	State Rate	Pickaway Rate PY17Q3	Area Numerator	Area Denominator	State Standard
Dislocated Worker								
Employment 2nd Quarter After Exit,	82.0%	73.8%	86.1%	88.8%	100.0%	2	2	84.0%
Employment 4th Quarter After Exit,	79.0%	71.1%	83.0%	86.4%	NA	-	-	82.0%
Median Earnings 2nd Quarter After Exit and	\$ 6,600	\$ 5,940	\$ 6,930	\$ 8,504	\$ 5,650			\$ 8,000
Credential Attainment	58.0%	52.2%	60.9%	75.6%	NA	-	-	64.0%

	Area Standard	Meets Level	Exceeds Level	State Rate	Pickaway Rate PY17Q3	Area Numerator	Area Denominator	State Standard
CCMEP WIOA Youth								
Employment, Education, or Training 2nd Quarter After Exit,	49.0%	39.2%	51.5%	70.5%	69.2%	18	26	67.0%
Employment, Education, or Training 4th Quarter After Exit,	49.0%	39.2%	51.5%	75.4%	60.0%	3	5	65.0%
Credential Attainment	49.0%	39.2%	51.5%	53.7%	0.0%	-	3	55.0%

WIOA PY 2018 - 2019 Negotiations

Ross

Adult	Area Standard	Meets Level	Exceeds Level	State Rate	Ross Rate PY17Q3	Area Numerator	Area Denominator	State Standard
Employment 2nd Quarter After Exit,	79.0%	71.1%	83.0%	85.7%	70.0%	14	20	79.0%
Employment 4th Quarter After Exit,	73.0%	65.7%	76.7%	86.3%	85.7%	6	7	76.0%
Median Earnings 2nd Quarter After Exit and	\$ 5,000	\$ 4,500	\$ 5,250	\$ 5,960	\$ 7,102			\$ 5,700
Credential Attainment	50.0%	45.0%	52.5%	66.1%	83.3%	5	6	60.0%

Dislocated Worker	Area Standard	Meets Level	Exceeds Level	State Rate	Ross Rate PY17Q3	Area Numerator	Area Denominator	State Standard
Employment 2nd Quarter After Exit,	82.0%	73.8%	86.1%	88.8%	77.8%	7	9	84.0%
Employment 4th Quarter After Exit,	79.0%	71.1%	83.0%	86.4%	100.0%	4	4	82.0%
Median Earnings 2nd Quarter After Exit and	\$ 6,600	\$ 5,940	\$ 6,930	\$ 8,504	\$ 10,785			\$ 8,000
Credential Attainment	58.0%	52.2%	60.9%	75.6%	100.0%	3	3	64.0%

CCMEP WIOA Youth	Area Standard	Meets Level	Exceeds Level	State Rate	Ross Rate PY17Q3	Area Numerator	Area Denominator	State Standard
Employment, Education, or Training 2nd Quarter After Exit,	49.0%	39.2%	51.5%	70.5%	30.8%	4	13	67.0%
Employment, Education, or Training 4th Quarter After Exit,	49.0%	39.2%	51.5%	75.4%	100.0%	2	2	65.0%
Credential Attainment	49.0%	39.2%	51.5%	53.7%	0.0%	-	2	55.0%

WIOA PY 2018 - 2019 Negotiations

Hocking

Adult	Area Standard	Meets Level	Exceeds Level	State Rate	Hocking Rate PY17Q3	Area Numerator	Area Denominator	State Standard
Employment 2nd Quarter After Exit,	79.0%	71.1%	83.0%	85.7%	75.0%	3	4	79.0%
Employment 4th Quarter After Exit,	73.0%	65.7%	76.7%	86.3%	50.0%	1	2	76.0%
Median Earnings 2nd Quarter After Exit and	\$ 5,000	\$ 4,500	\$ 5,250	\$ 5,960	\$ 14,054			\$ 5,700
Credential Attainment	50.0%	45.0%	52.5%	66.1%	100.0%	1	1	60.0%

Dislocated Worker	Area Standard	Meets Level	Exceeds Level	State Rate	Hocking Rate PY17Q3	Area Numerator	Area Denominator	State Standard
Employment 2nd Quarter After Exit,	82.0%	73.8%	86.1%	88.8%	100.0%	2	2	84.0%
Employment 4th Quarter After Exit,	79.0%	71.1%	83.0%	86.4%	NA	-	-	82.0%
Median Earnings 2nd Quarter After Exit and	\$ 6,600	\$ 5,940	\$ 6,930	\$ 8,504	\$ 8,905			\$ 8,000
Credential Attainment	58.0%	52.2%	60.9%	75.6%	NA	-	-	64.0%

CCMEP WIOA Youth	Area Standard	Meets Level	Exceeds Level	State Rate	Hocking Rate PY17Q3	Area Numerator	Area Denominator	State Standard
Employment, Education, or Training 2nd Quarter After Exit,	49.0%	39.2%	51.5%	70.5%	NA	-	-	67.0%
Employment, Education, or Training 4th Quarter After Exit,	49.0%	39.2%	51.5%	75.4%	NA	-	-	65.0%
Credential Attainment	49.0%	39.2%	51.5%	53.7%	NA	-	-	55.0%

WIOA PY 2018 - 2019 Negotiations

Vinton

Adult	Area Standard	Meets Level	Exceeds Level	State Rate	Vinton Rate PY17Q3	Area Numerator	Area Denominator	State Standard
Employment 2nd Quarter After Exit,	79.0%	71.1%	83.0%	85.7%	84.6%	11	13	79.0%
Employment 4th Quarter After Exit,	73.0%	65.7%	76.7%	86.3%	60.0%	3	5	76.0%
Median Earnings 2nd Quarter After Exit and	\$ 5,000	\$ 4,500	\$ 5,250	\$ 5,960	\$ 4,484			\$ 5,700
Credential Attainment	50.0%	45.0%	52.5%	66.1%	75.0%	3	4	60.0%

Dislocated Worker	Area Standard	Meets Level	Exceeds Level	State Rate	Vinton Rate PY17Q3	Area Numerator	Area Denominator	State Standard
Employment 2nd Quarter After Exit,	82.0%	73.8%	86.1%	88.8%	75.0%	3	4	84.0%
Employment 4th Quarter After Exit,	79.0%	71.1%	83.0%	86.4%	NA	-	-	82.0%
Median Earnings 2nd Quarter After Exit and	\$ 6,600	\$ 5,940	\$ 6,930	\$ 8,504	\$ 4,454			\$ 8,000
Credential Attainment	58.0%	52.2%	60.9%	75.6%	NA	-	-	64.0%

CCMEP WIOA Youth	Area Standard	Meets Level	Exceeds Level	State Rate	Vinton Rate PY17Q3	Area Numerator	Area Denominator	State Standard
Employment, Education, or Training 2nd Quarter After Exit,	49.0%	39.2%	51.5%	70.5%	81.8%	9	11	67.0%
Employment, Education, or Training 4th Quarter After Exit,	49.0%	39.2%	51.5%	75.4%	NA	-	-	65.0%
Credential Attainment	49.0%	39.2%	51.5%	53.7%	NA	-	-	55.0%

fairfield **corridor** CAREER READINESS ENDORSEMENT

Connecting our future workforce with local employers and careers

35% of graduates don't go to college immediately out of high school

62% of high school graduates don't get a post-secondary degree

1,208 local graduates will need to find careers that don't require a college degree

How to get an endorsement:

- ⇒ 95% attendance
- ⇒ Tour of a business
- ⇒ 20 hours community service
- ⇒ Acknowledgement of drug screen
- ⇒ Proof of transportation
- ⇒ On track for graduation or equivalency
- ⇒ Complete mock interview
- ⇒ Attend job fair
- ⇒ Complete OhioMeansJobs seal
- ⇒ Provide proper identification for employment
- ⇒ Complete resume and career plan
- ⇒ Secure two letters of recommendation
- ⇒ Complete assessments in communication, math, workplace skills and basic technology

FIND CAREERS IN:

MANUFACTURING

SKILLED TRADES

HEALTHCARE

ADMINISTRATION

SALES

EARN ABOVE AVERAGE WAGES

GET BENEFITS

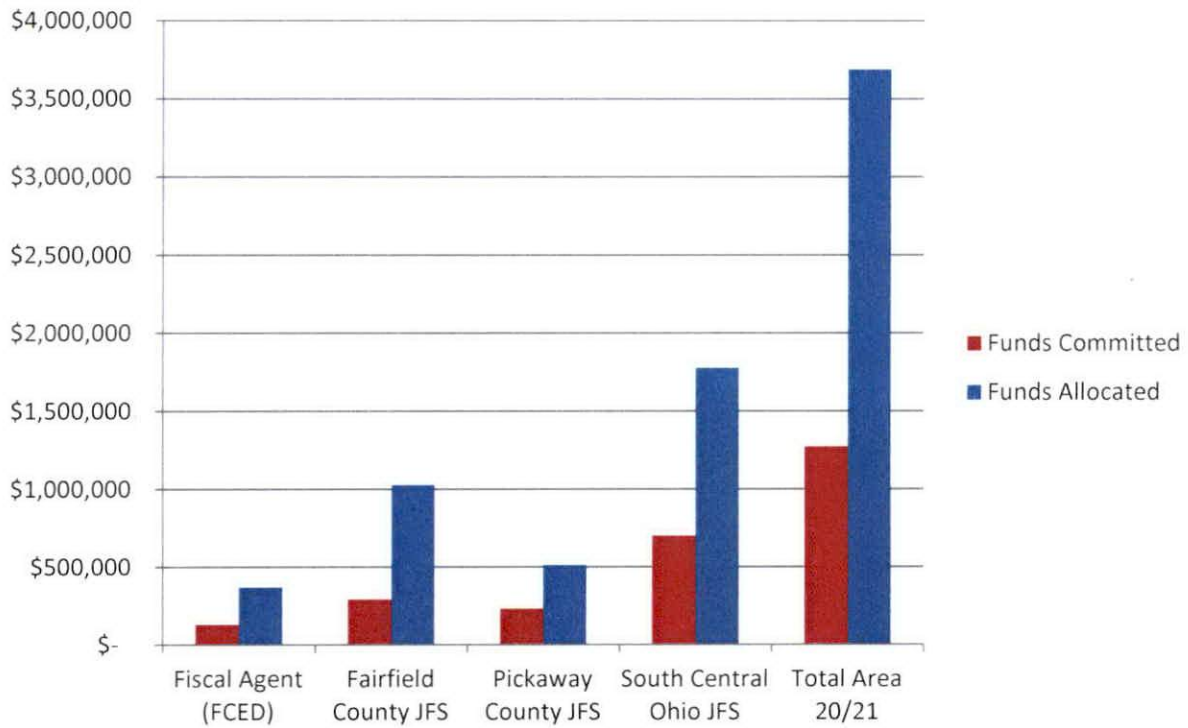
CONTINUE YOUR EDUCATION WITH POSSIBLE
TUITION REIMBURSEMENT

20+ LOCAL EMPLOYERS

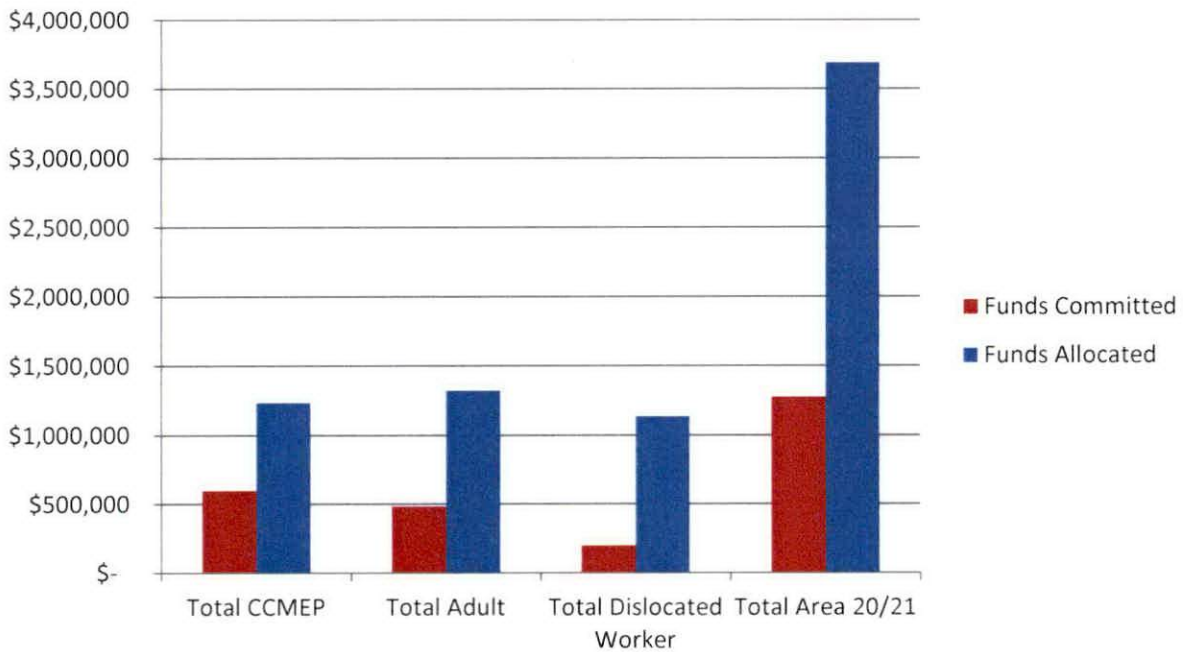
ALL 8 SCHOOL DISTRICTS

Reliability Work Ethic Punctuality
Discipline Teamwork Professionalism
Learning Agility Problem Solving
Leadership Communication Creativity

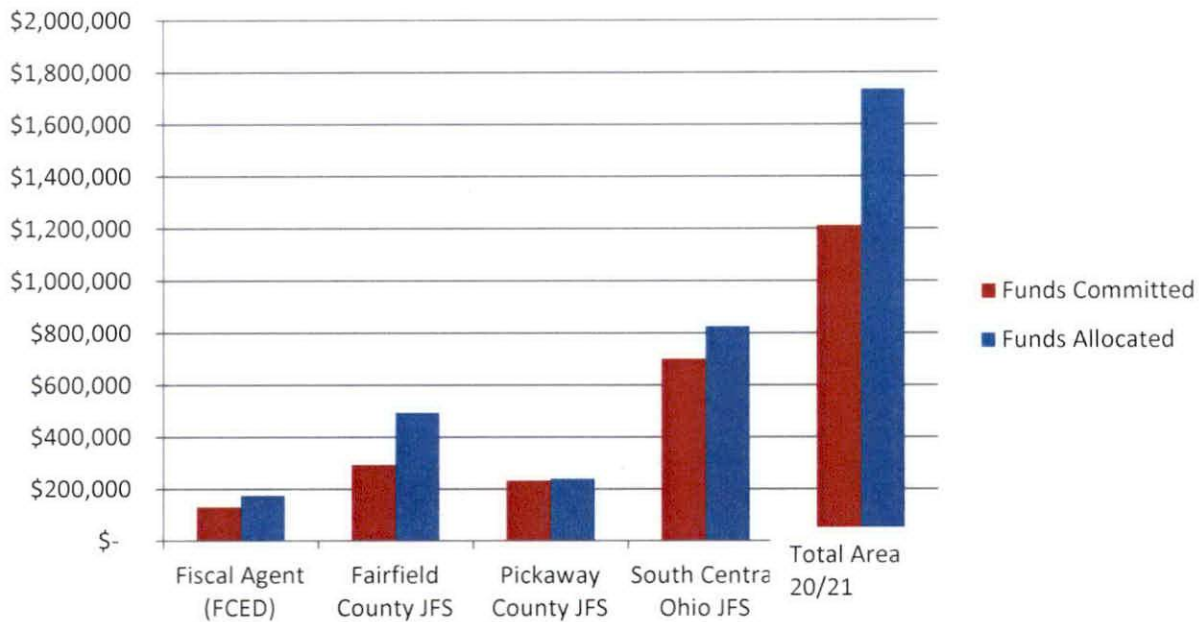
WIOA Funds by OMJ Center Total



WIOA Funds by Category Total



WIOA Funds by OMJ Center Expiring in June 2019



WIOA Funds by Category Expiring in June 2019

